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All properties must conduct an annual sustainability assessment, which will be reviewed by their auditor each year. The interval between assessments must not be less than 10 months or more than 12 months.

At each annual inspection and review audit, you must be able to demonstrate that you have used the assessment to help determine your sustainability commitments, objectives, and action plan for the next 12 months.

At each annual inspection and review audit, you must be able to show all assessments you have carried out for Travelife audits in previous years.

Purpose: To ensure that you have identified all the potential negative impacts of your operation so that you can think about how to minimize and/or correct them, as well as to help you identify actions, improvements, and objectives that you will focus on in the coming year and that will be transferred to your annual sustainability action plan.

Instructions

1. To get the most benefit for your company, think carefully about each question and use the space at the end of each section to note down any ideas along with the improvements, actions, and goals you should work on, either in the coming year or in future years.

2. Each completed assessment must be signed and dated by a senior manager.

3. You can use this Travelife template to complete the assessment offline or Evergreen's online self-assessment tool, which you can access through your Evergreen property profile. You may use another method to demonstrate compliance with the requirement to complete an annual sustainability assessment, provided that you can demonstrate that you have answered/considered the same questions listed below and used them to help drive your sustainability policy and strategy for the next 12 months.

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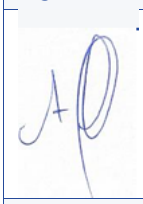
EVALUATION DETAILS

Property name:	**Aldiana Fuerteventura**
Completed by:	**Alexander Osswald**
Title/Position:	**Assistant Club Manager**
Start of evaluation period (month and year):	**09/30/2025**
End of evaluation period (month and year):	**10/01/2026**

Summary of recommended objectives/goals/actions	Deadline	Resources/staff
Over the next few years, the entire Aldiana complex will undergo structural renovation. As part of this planned renovation, an energy master plan will be drawn up with the aim of finding the most efficient and sustainable energy solutions currently available on the market. Among these solutions is, above all, our major goal of eliminating solid fuels as an energy source. Until then, we are striving to reduce or maintain CO2 emissions and water and energy consumption within our means and the resources and budgets approved by management. The hotel has been in operation for around 43 years and many of its facilities are very old.	2027	Including the complete renovation project of the hotel scheduled for 2027.

APPROVAL OF THE ASSESSMENT BY THE DIRECTOR

I have reviewed the entire content of this document and guarantee that, to the best of my knowledge and understanding, an accurate annual assessment of our company's sustainability has been carried out.

Signature	Date
	28/09/2026
First and last names	Position
Alexander Osswald	Assistant Club Manager

A	PURCHASING, HIRING, AND GENERAL OPERATIONS	
A1	Do we know approximately what percentage of the products we purchase are certified as sustainable? If that percentage is low, is there anything we can do to increase it? For example, switching to MSC-certified seafood, Rainforest Alliance coffee, fair trade sugar, FSC toilet paper, etc.	**We currently have 80% of our products certified for sustainability.** We have informed our suppliers about our environmental and sustainability policy, and they have been provided with the relevant documentation. Additionally, our colleagues in the purchasing department have been made aware of the importance of prioritizing the procurement of sustainably certified products.
A2	Can we do more to purchase items that use sustainable production methods? For example, look for accredited sustainability labels, let contracted suppliers know that this issue is important to us.	We are always committed to seeking improvements. Our suppliers have been informed and provided with our Environmental and Sustainability Policy. Additionally, our colleagues in the purchasing department have been made aware of the importance of prioritizing the procurement of products with sustainability certification.
A3	Do we know approximately what percentage of our purchases come from locally owned and managed companies? If that percentage is low, is there anything we can do to increase it?	80% of our purchases come from local companies.
A4	Do we ensure that we do not purchase any items containing the ingredients/components listed in Travelife's Unacceptable and Discouraged Practices in Appendix I of the Travelife Certification Requirements?	Yes
A5	Do we ensure that we do not engage in any of the activities listed in Travelife's List of Unacceptable and Discouraged Practices in Appendix I of the Travelife Certification Requirements?	Yes
A6	Do we know approximately what percentage of our staff comes from the local area? If this percentage is low, can we offer more opportunities to the local population? For example, free training, paid internships or apprenticeships, rethinking recruitment methods and job requirements.	Offer the opportunity for internships for students from vocational training

		or school s at our hotel.
A7	Do we know approximately what percentage of our management positions are filled by people from the local area? If this percentage is low, can we improve management opportunities for the local population? For example, training and mentoring programs.	1 The hotel management and the Human Resources office are informed. The plan for promoting local staff is pending from management and Human Resources.
A8	Does any aspect of our procurement contribute to the destruction of wildlife or its habitats? For example, products known to cause deforestation, depletion of fish species, or habitat pollution.	No
A9	Do we have contracts with any suppliers that are high risk in terms of labor exploitation, such as laundries or farms that traditionally employ low-skilled labor? If so, are we sure that they do not engage in any form of exploitation or abuse? If not, what measures can we take? For example, requesting their labor and human rights policy, resending them our zero-tolerance policy, seeking an alternative supplier, ensuring that all our staff are fully trained on how to detect and report signs of human exploitation.	No All our suppliers have been informed about our policy on labor exploitation.

Comments/ideas

WE ARE CURRENTLY WORKING ON IMPROVEMENTS IN MOST OF THESE AREAS, IN LINE WITH THE COMPANY'S CORPORATE STANDARDS AND ALWAYS IN COMPLIANCE WITH THE LABOR AGREEMENTS AND REGULATIONS OF THE EUROPEAN COMMUNITY.

Improvements, actions, and objectives	Deadline	Person/department
Conduct a review of our employees' salaries in relation to the current cost of living and present the results to senior management, along with any recommended changes to current salaries and benefits. **– AN AGREEMENT HAS RECENTLY BEEN REACHED BETWEEN HOTEL AND RESTAURANT BUSINESS OWNERS IN THE CANARY ISLANDS AND THE UNIONS, UNDER WHICH SALARIES WILL BE INCREASED GRADUALLY FROM 2025 ONWARDS.**	December 31, 2025, to December 31, 2027	Human Resources
The search for more local product suppliers continues.	12/31/2025	Purchasing Manager

B EMISSIONS AND BIODIVERSITY

B1	GREENHOUSE GAS EMISSIONS	
B1.1	Do we know which areas of our activity consume the most energy and water?	Yes
B1.2	Is there any way to reduce the use of non-renewable energy or fuels? For example, switching to an electricity supplier that uses renewable energy, purchasing electric/hybrid vehicles, installing solar panels.	Yes
B1.3	Are there other ways to improve energy efficiency?	Yes

	For example, better use of technology, changing procedures to consume less energy, greater commitment from staff or customers.	
B1.4	Are there ways to improve water efficiency? For example, recycling gray water, investing in a better irrigation system, purchasing more drought-resistant plants, or more efficient equipment.	Yes
B1.5	Do we know which areas of our operation produce the most waste?	Yes
B1.6	Are there ways to reduce the total amount of waste we generate? For example, by improving purchasing or inventory control procedures, or by ordering items with less packaging.	Yes
B1.7	Are there ways to divert more waste from landfill or incineration? For example, composting food and yard waste, recycling, finding ways to reuse items.	Yes
B1.8	Do we take steps to minimize food waste? For example, ensuring that older food is used first, avoiding the use of food to decorate buffets or dishes, controlling portion sizes.	Yes
B1.9	Are there other ways to reduce emissions or pollution from energy, water, and waste? For example, reducing food waste, composting food and garden scraps, switching from plastic to paper items.	Yes
B1.10	Are there ways to reduce emissions from our purchase of animal products? For example, switching from meat-based meals to vegetarian or vegan meals, reducing our animal product waste, and seeking out local suppliers who use more sustainable production methods.	Yes
B1.11	Are there other ways to reduce our greenhouse gas emissions? For example, changing business travel policies, improving guest or staff engagement, reviewing employee transportation options.	Yes

Comments/ideas

Energy efficiency:
LED lighting, motion detectors, timed switches, and electric motors with variable speed drives are available.
BMS control. Solar thermal panels.

Water efficiency: irrigation with purified water, flow regulation in taps, computerized control of partial meters and daily readings to prevent leaks. Dual flush cistern.

Waste:
return of chemical product containers whenever possible for reuse (swimming pools). Purchase of products in large formats, eliminating single-dose containers whenever possible.
Use of concentrated cleaning products. Water fountains available for customers to refill their bottles. No amenities are used.
We use water-based paints instead of chemical solvents, which means we do not generate polluting waste.

Food waste: Show Cooking stations cook to customer demand and offer a vegetarian buffet.

Improvements, actions, and objectives	Deadline	Person/department
Renew and increase the number of solar panels by 2027	12/31/2027	Aldiana Fuerteventura Master Plan
50% reduction in CO2 emissions from fossil fuel use	12/31/2027	Aldiana Fuerteventura Master Plan

B2	POLLUTION	
B2.1	Are there ways to eliminate or reduce the use of single-use plastics while meeting our health and safety requirements? For example, straws, plastic water bottles, items individually wrapped in plastic, such as candy or slippers.	Yes, we have installed water vending machines and have stopped using single-use

		plastic bottled water.
B2.2	Are there ways to reduce the use of unnecessary packaging when we buy products, or to request packaging with a better environmental impact? For example, avoiding items individually wrapped in plastic, asking suppliers to use shredded recycled paper as packaging instead of foam or other plastics.	Yes, we have requested that suppliers package their products in paper, cardboard, or recyclable or reusable containers.
B2.3	Can we do more to ensure that waste we cannot eliminate, reduce, or reuse can be recycled? For example, finding different waste management companies, asking suppliers to recycle packaging, improving signage, and training staff.	We already work with authorized recycling companies.
B2.4	For waste that we cannot reuse or recycle, are there ways to reduce its negative impact on the environment? For example, composting food waste instead of sending it to landfill, finding alternative materials that biodegrade quickly and safely.	Yes, with authorized recycling companies that we have contracted.
B2.5	Do we adequately contain waste in the areas where it is collected and stored on our property so that it does not generate litter or otherwise harm biodiversity? For example, covers for outdoor containers that prevent animals from accessing food scraps.	Yes
B2.6	Is waste disposed of in a way that minimizes emissions, pollution, contamination, and harm to people?	Yes
B2.7	Is there any risk that leaks or spills of environmentally hazardous substances could contaminate water reserves or soil, natural areas, or damage biodiversity? For example, storage areas are clearly marked with secure containers that are suitable for each type of substance.	No
B2.8	Are there less harmful alternatives to the environmentally hazardous substances we currently use that still meet our health and safety requirements? For example, cleaning products, paints, glues, pool cleaning products, pesticides.	Yes
B2.9	Are there ways to reduce or better control the use of environmentally hazardous substances in the areas of our operations that use them the most? For example, procedures or technology that ensure the correct dosage of laundry or pool cleaning chemicals.	Yes, we use water-based paints instead of those with chemical solvents. With this change, we do not generate polluting waste. Whenever possible, we prioritize the use of environmentally friendly products.

Comments/ideas

Waste:
Return chemical product containers whenever possible for reuse (swimming pools). Purchase products in large formats, eliminating single-dose containers whenever possible. Use of concentrated cleaning products. Water sources available to customers to refill their bottles. No amenities are used.
Waste is collected by authorized companies.
Protective trays and spill control materials are available in areas where chemical products are used. Retired machinery is dismantled by our OHS department to reuse as much material as possible.
Donations of furniture or computer equipment to local schools.
Material replaced due to renovations is offered to all employees who want it.

Improvements, actions, and objectives	Deadline	Person/department
Complete elimination of laundry services (no more consumption of diesel, electricity, water, cleaning and washing products)	12/31/2027	MASTERPLAN Aldiana Fuerteventura

B3	BIODIVERSITY IN OUR DESTINATION	
B3.1	Is our destination located in or near any sensitive or protected areas? For example, sand dunes, reefs, wetlands, natural grasslands, national parks, and reserves.	No
B3.2	Are there any specific concerns or issues regarding biodiversity and conservation at our destination? For example, reef protection, unique ecosystems, endangered plant species, deforestation, invasive species.	No
B3.3	Can we do more to protect biodiversity and support conservation initiatives in our destination? For example, donations, fundraising, customer and staff training, volunteering.	Yes, on our hotel's website and app, we provide information about the importance of caring for our environment, including our local flora and fauna. Additionally, we conduct training courses to inform our employees.
B3.4	If there are accredited biodiversity conservation organizations in our area, have we asked them how we can help? For example, training staff and guests, donations, volunteering.	Yes, providing all information about any event or anomaly related to our environment and wildlife.
B3.5	Are we located within, on, or near natural areas or resources? For example, sand dunes, rivers/streams, lakes, oceans/seas, wetlands, forests, natural grasslands.	No
B3.6	Does any aspect of our operations, including the actions of our staff, guests, and contractors, cause damage to biodiversity in these areas? For example, light, noise, fumes, reef-damaging sunscreens, trails, access roads, off-road vehicles/bicycles, removal of soil, water, or vegetation, litter.	No
B3.7	Are there any plant species on or near our property that are known to be invasive or harmful to the biodiversity of our locality? If so, what can we do to eliminate or control them? Tip: You should be able to find out about invasive species through a municipal authority or a botanical society/organization. Click here to access a Wikipedia page with information on global lists of invasive plant species.	No
B3.8	Can we introduce vegetation on our land that reduces our consumption of irrigation water, harmful pesticides, or fertilizers? Tip: You can often obtain advice on this topic from a municipal authority, botanical society/organization, or a commercial gardening retailer with well-trained staff.	Yes, we are already doing this.
B3.9	Does the vegetation on our property promote local biodiversity? If not, could we introduce plants and trees that do? For example, plants that attract bees, birds, and native butterflies, vegetation that prevents erosion, use of native or endemic species.	Yes, we are already doing this.

B3.10	Are there water availability or quality issues in our region that we may be contributing to? If so, are there ways to minimize our impact? For example, you are in an arid or desert region, our region is suffering from drought, or people have problems accessing drinking water.	No
B3.11	Are all our water supply and disposal sources managed by a local authority? If not, could the way we supply water and/or dispose of wastewater cause pollution, erosion, or disruption to natural water flows?	Yes
B3.12	Do we source water directly from a natural water source (e.g., a withdrawal well)? If so, have we formally assessed the water risk in our region and are we looking for ways to manage and conserve our water use so as not to harm people or biodiversity? Click here to check the water risk in your area and consider whether it is negatively affecting water availability for people and wildlife, or disrupting natural flows.	No
B3.13	Have we identified any negative impacts of our operations on local biodiversity and ecosystems? If so, how can we minimize, correct, or remedy them? For example, fix the problem, regenerate an ecosystem we have damaged, donate funds to a local regeneration initiative.	No

Comments/ideas

There is an environmental action day once a week. Our staff voluntarily patrol the surrounding area to clean up the area.
Beach cleaning and litter collection is carried out daily throughout the year in our area of use and the surrounding area.
We take customers on tours of the gardens and machine rooms and explain how everything works.
We conduct informational tours with our guests and staff, and we also provide training for staff. For our guests, we have information available on the website/app of our Hotel Aldiana Fuerteventura.

Improvements, actions, and objectives	Deadline	Person/department
We have the idea of proposing to Aldiana's management that an Environment and Sustainability award be created among the hotels in the chain.	12/31/2027	Aldiana management

B4	WILDLIFE CONSERVATION	
B4.1	Are there wild animals roaming free on or near our property with which staff, guests, and other people on our property may interact, including petting, feeding, or any other form of direct human contact? For example, birds, monkeys, deer, seals, stingrays.	No
B4.2	Can our guests' activities outside the premises harm wildlife? For example, disturbing breeding areas, generating litter, feeding, behaving inappropriately, disrupting migration patterns, or damaging natural habitats.	Yes, we already inform our guests about this topic through our hotel's website and app.
B4.3	Could our actions and those of our staff, guests, and other visitors to our property be harming wildlife and their habitats? For example, by disturbing breeding areas, preventing access to natural food or water sources, invading their habitat, or altering their natural behavior.	Yes, our guests and employees are regularly informed about this topic through our hotel's website and app.
B4.4	If we have answered yes to any of these questions, do we inform guests, staff, and other visitors to our property about how to behave responsibly around wildlife in the wild and their natural habitats?	Yes

B4.5	Are we carrying out, or do we plan to carry out in the near future, any construction or development work that could harm wild fauna and flora or their habitats?	No
B4.6	Do we have access to the IUCN (International Union for Conservation of Nature) Red List of Threatened Species? If not, do we know how to find out which species are currently endangered?	Yes
B4.7	Are we sure that we do not sell, trade, display, or otherwise participate in the harm or destruction of any species included in the IUCN (International Union for Conservation of Nature) Red List of Threatened Species?	Yes
B4.8	Do we harvest any species directly from the wild for use in any aspect of our operation? If so, could this harm local ecosystems or wildlife? For example, fishing, shellfish gathering, hunting, foraging.	No
B4.9	Are there specific concerns at our destination regarding wildlife conservation and animal welfare? If so, are there any reputable organizations working on animal welfare or wildlife conservation that we can partner with? For example, poaching, loss of natural habitat, disturbance of breeding areas, stray animals, mistreatment of working animals.	Yes, we work closely with SEPRONA, the State Department dedicated to safeguarding the well-being of local flora and fauna.

Comments/ideas

There is a small vegetable garden in the corner and another in the tennis area.
We collaborate with the German association "Sonnenpfoten" and care for the cats that live in our hotel. They are fed, sterilized, vaccinated, and treated in case of illness.

Improvements, actions, and objectives	Deadline	Person/department
The plan to protect the native plants and flora in our garden (Canary Island palm trees) involves regular (annual) checks on the health of the plants and the replacement of any palm trees that have been removed for any reason.	12/31/2027	SSTT / GARDENS

C HUMAN RIGHTS AND COMMUNITY

C	COMMUNITY COMMITMENT AND SUPPORT	
C1.1	Have we identified any vulnerable groups of people in our community? For example, refugees, people living in poverty, unsupervised children, ethnic or social minorities.	No
C1.2	Do our guests or staff interact with any of these people? If so, is there anything we can do to better protect and support them? For example, staff training, guest information, support for a relevant charity.	No
C1.3	Do we support our community in any specific social or economic issues they face? For example, fundraising, donating time, contributing expertise, involving staff or guests.	Yes, a donation was made during the COVID period, and we are currently developing a food donation plan for charitable organizations.
C1.4	Could we do more to encourage and support local entrepreneurs and artists? For example, by offering retail space for local crafts and products, promoting local businesses more to visitors, offering free support and guidance to new business owners who want to attract tourists as customers.	Yes, we already have agreements with local island artisans who come to the hotel to sell their products.

		We also host local music and dance groups that perform periodically at the hotel.
C1.5	Do we do anything that negatively affects the daily lives of people in our community? If so, how could we improve? For example, traffic congestion, noise or light pollution, guest or staff behavior.	No
C1.6	Can people in our community easily learn about our operations and give us their feedback on how they are affected? For example, by organizing open houses, posting feedback forms on websites, or joining community groups.	Yes, this information can be found on our hotel's website and app.
C1.7	Do we ensure that we are up to date and informed about issues that affect our community? For example, by attending community meetings, joining community groups, or subscribing to newsletters.	Yes

Comments/ideas

Training and Education

Collaboration Agreement for Internships with a Local Hospitality School.

We have established a collaboration agreement with a local hospitality school to offer internships to their students, helping them improve their skills and job opportunities.

In many cases, after completing their internships, these individuals are offered contracts, allowing them to secure stable employment.

Social Inclusion

As part of our commitment to social responsibility, we actively promote the inclusion of individuals with disabilities by offering them employment opportunities s throughout the year. This initiative is carried out in collaboration with a local foundation, helping to support equal access to the labor market.

We maintain strong relationships with the local community, including nearby property owners' associations, with whom we communicate regularly. We are also part of a regional hotel network that keeps us informed about any local developments or incidents.

Our collaboration with the local Civil Guard reflects a relationship of mutual trust. They visit the hotel regularly, share relevant updates, and are welcome to use our gym and sauna facilities as part of this partnership.

To support the local economy, we host a weekly market during our Spanish and Canarian cultural events, where local artisans, food producers, and craftspeople are invited to sell their products within our hotel premises.

We also contribute to the community by donating materials to local schools and non-profit organizations, such as furniture or books, particularly during renovation or refurbishment projects within the hotel.

Improvements, actions, and objectives	Deadline	Person/department

C2	FAIR TREATMENT OF PEOPLE	
C2.1	Have we identified the people in our destination who are most likely to suffer discrimination and exploitation, whether by us, our suppliers, or our guests? For example, women, religious or ethnic minorities, refugees, immigrants.	No, Aldiana's policies on social responsibility and human rights clearly emphasize the importance of respecting, supporting, collaborating with, and integrating all individuals– regardless of their race, religion, color, or gender.
C2.2	Are there any measures we can take to prevent discrimination against these groups by us, our suppliers, or our guests? For example, training and awareness programs or modifications to supplier contracts.	Yes, we actively implement our company's Social Awareness and Human Rights Policy, ensuring that these principles are reflected in our daily operations and interactions.
C2.3	Do we know the approximate percentage of our total workforce that belongs to these groups? Can we increase this percentage? For example, free training, paid internships or apprenticeships, rethinking hiring methods and prerequisites for performing a job.	No, we do not have these groups.
C2.4	Do we know the approximate percentage of our management positions held by people from these groups? Can we increase this percentage? For example, training and mentoring programs.	No, we do not have these groups.
C2.5	Are we sure that all decisions regarding compensation, working conditions, benefits, promotions, and opportunities are based solely on the individual's abilities and experience?	X
C2.6	Have we reviewed the salaries we pay in relation to inflation and the cost of living over the last 12 months? Do we pay our staff fairly?	X
C2.7	Have we adjusted salaries in line with inflation or the increase in the cost of living over the last 12 months?	X
C2.8	Have we checked our records to ensure that we comply with labor legislation on wages, maximum working hours, time off, and overtime? Tip: If you are in a country that lacks legislation adequately protecting workers in these areas, you should ensure that, at a minimum, you comply with the International Labor Standards of the ILO (International Labor Organization) and the articles contained in the United Nations Declaration of Human Rights. For example, if your country does not have minimum wage laws for immigrant workers, you must comply with the guidelines in the Guide on Minimum Wage Policies (ILO).	Yes

Comments/ideas

The company has an equality plan and employees receive information and training.
Data protection prevents us from asking our employees for information about their religion, sexual orientation, or ethnicity.
We collaborate with the local council/hotel school in the municipality to train young people who want to study in different departments of the hospitality industry.

Improvements, actions, and objectives	Deadline	Person/department

D	ANIMAL WELFARE	
D1	Do we have animals roaming free that visitors can interact with, pet, or feed? For example, companion animals, stray animals, captive animals, farm animals.	Yes, we have stray cats, cattle egrets, doves, squirrels, and hedgehogs in the surrounding area.
D2	Are there any captive animals that visitors can interact with, pet, bathe, feed, or have any other form of direct human contact with? For example, farm animals, camels, donkeys, horses, birds, elephants, seals, dolphins, lions.	No
D3	Is there any type of entertainment, attraction, or activity in any aspect of our business that involves animals? Even if they are not our property or managed by us? For example, zoos, show animals, sanctuaries, photos of guests with live animals, horseback riding, bird feeding.	No
D4	If we have answered yes to any of the above questions, do we comply with the Travelife Animal Welfare Requirements described in Appendix II of the Travelife Certification Requirements?	Yes
D5	Do we promote, sell, or benefit in any way from external activities involving human interaction with animals? For example, horse riding, pack horses, feeding rays, swimming with seals or dolphins, photos holding live animals.	No
D6	Do we promote, sell, or profit in any way from external activities that include live animal shows or performing animals? For example, live aquatic shows, snake charmers, trained elephants.	No
D7	Do we promote, sell, or profit in any way from external activities involving the use of captive animals for entertainment or viewing? For example, zoos, aquariums, sanctuaries, safari parks, petting zoos.	No
D8	If we have answered yes to any of the questions in this section, are we engaging in any of the Unacceptable and Discouraged Animal Welfare Practices listed by Travelife in Appendix I of the Travelife Certification Requirements?	No
D9	Do we see abandoned or mistreated animals at our destination? For example, stray animals and mistreated or abandoned working animals, such as donkeys.	No
D10	If we answered yes to any of the questions in this section, are there any measures we can take to ensure the welfare of the animals in our care or at our destination? For example, a management plan for stray or homeless animals, support for a local animal welfare organization, encouraging suppliers to undergo an animal welfare audit.	**Yes, we have been working for many years with an animal protection organization, particularly focused on cats, which is based in Germany.** This collaboration includes care for sick animals, neutering programs, regular health check-ups, and the provision of food, all aimed at ensuring the well-being of the animals.

Comments/ideas
We have been working for many years with an animal welfare organization from Germany, which focuses primarily on the care of stray cats. Their support includes medical treatment for sick animals, neutering, regular health check-ups, and food supply – all aimed at ensuring the well-being of the animals.

Improvements, actions, and objectives	Deadline	Person/department